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(Original Signature of Member)

118TH CONGRESS
1ST SESSION

H. R. _____

To direct the Secretary of Labor to modify the implementation of the adverse effect wage rate for H-2A nonimmigrants.

IN THE HOUSE OF REPRESENTATIVES

Mr. MOOLENAAR introduced the following bill; which was referred to the Committee on _____

A BILL

To direct the Secretary of Labor to modify the implementation of the adverse effect wage rate for H-2A nonimmigrants.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Supporting Farm Op-
5 erations Act of 2024”.

1 **SEC. 2. MODIFIED IMPLEMENTATION OF ADVERSE EFFECT**
2 **WAGE RATE FOR H-2A NONIMMIGRANTS.**

3 The Secretary of Labor shall ensure that the adverse
4 effect wage rate required to be paid under section
5 655.1308 of title 20, Code of Federal Regulations, to non-
6 immigrants admitted under section 101(a)(15)(H)(ii)(a)
7 of the Immigration and Nationality Act (8 U.S.C.
8 1101(a)(15)(H)(ii)(a)), that was in effect in a State on
9 December 31, 2023, remains the adverse effect wage rate
10 for such employees in that State through December 31,
11 2025.

12 **SEC. 3. CLARIFICATION OF JOB CLASSIFICATION.**

13 For the purposes of determining the wage required
14 to be paid referred to in section 2, the Secretary of Labor
15 shall utilize a primary duties evaluation for such employ-
16 ees who may be performing more than one duty or task.